



COMPLAINTS RESOLUTION POLICY

EFFECTIVE DATE: 1 NOVEMBER 2020

VERSION: 3.5

(010) 001 0141 www.oneplan.co.za

2nd Floor, South Tower, Nelson Mandela Square, Corner Maude & 5th Street, Sandton City, Johannesburg, 2196

Oneplan™ is administered by Oneplan Underwriting Managers (Pty) Ltd, an authorised financial services provider FSP43628. Oneplan is not a benefit option regulated by the Medical Schemes Act, but a short-term insurance product underwritten by Bryte Insurance Company Limited a licensed insurer and an authorised FSP (17703).

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 **Bryte**

The purpose of the Complaint Resolution Policy is to ensure compliance with the Short-Term Insurance Act, Financial Advisory and Intermediary Services Act (FAIS), the Policy Holder Protection Rules for Short-Term Insurance and any other applicable legislation. We have embedded the principles of TCF (Treating Customers Fairly) into our culture and it forms the foundation of our commitment to our policyholders.

1 OUR COMMITMENT TO YOU

Our complaints policy is available to you on request, published on our website and contained in our policy documentation. All complaints will be dealt with timeously and fairly and all the relevant staff receive training on a regular basis with regards to our complaints policy in accordance with the provisions of FAIS. All our records are kept for a minimum period of five (5) years.

All your personal information (as per the Protection of Personal Information Act–PoPI) will be held for this period. The information submitted by you will be made available to and processed by our staff where required, as well as our external compliance practice for audit purposes, the Regulator (Financial Sector Conduct Authority) and any Ombud /Ombudsman who has jurisdiction.

This information is kept in accordance with our Privacy and PAIA policies. Corrective measures are taken to ensure that problems and shortcomings are identified and that the same complaint will not occur again. Our staff and representatives adhere to the requirements of FAIS at all times.

2 COMPLAINT HAS TO BE IN WRITING

In order for a complaint to receive the attention that it deserves, we request that your complaint is submitted to us in writing. Please ensure, that where the complaint is delivered by hand or by any other means, that you retain proof of delivery.

Please address your written complaints to: The Complaints Officer
complaints@oneplan.co.za

The following information must be provided in order for us to assist you:

- 1 Your name, surname, contact details and confirmation of where communication must be sent to.
- 2 A complete and detailed description of your complaint. Please include any supporting documentation.
- 3 Expected outcome / resolution.



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3 COMPLAINT HAS TO BE RELEVANT

The financial services environment is complex. We will endeavour to address all reasonable requests from our clients, but may also refer you to a more appropriate facilitator. Where the complaint pertains to any aspect of our service, rejected claims or any disclosures that ought to be made by us, we will endeavour to address those complaints in writing, within twenty-one (21) days.

4 PROCEDURE

The following is a step-by-step guideline of how a complaint will be dealt with, once received by us:

1. The complaint will be acknowledged within one (1) business day of receipt by the complaints@oneplan.co.za mailbox.
2. The complaint will be assessed and, if a valid complaint, will be logged into our central complaints register.
3. The complaint will be allocated to a trained and skilled person who specialises in that type of complaint. This may not necessarily be the person to whom you addressed the complaint.
4. The complaint will be investigated and we will revert to you with our findings within twenty-one (21) days. You may be requested to provide additional information before we provide you with a final resolution. If we require further time to investigate the complaint, this will be communicated to you in writing.
5. You will receive a response in writing with full reasons.
6. In the event that you are not satisfied with our resolution, you may refer the complaint to the Compliance Manager of our business. The Compliance Manager may amend the resolution or confirm it. Please be informed that certain decisions may have to be approved by the Board or Management committee of the company. In such a case, we will communicate that fact to you, as well as the date on which a decision will be taken.

Compliance Manager: Irene Willis
irene.w@oneplan.co.za

7. If, after having referred the complaint to the Compliance Manager, you are still not satisfied with the outcome, we will regard the complaint as being *unsatisfactorily resolved*. In such a case, you may approach the office of the FAIS Ombud for Financial Services Providers and Ombudsman for Short Term Insurance or take such other steps as may be advised by your legal representatives.



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8. For rejected claims, you will be provided with the reasons in writing and the external complaints avenues available. If a claim is rejected, representation must be made within ninety (90) days of the date of the letter of rejection. If a dispute is not satisfactorily resolved after following the above steps, legal action may be instituted. Summons must be served within one hundred and eighty (180) days from the date of original letter of rejection.
9. You must, if you wish to refer a matter to the Ombud or Ombudsman, do so within a period of six (6) months. The FAIS Ombud will not adjudicate in matters exceeding a value of R800 000.00 and the Ombudsman for Short-Term Insurance will not adjudicate matters exceeding R2 000 000.00.
10. The Ombud / Ombudsman Offices may be contacted as follows:

**Ombudsman for
Short-Term
Insurance**

1 Sturdee Ave
1st Floor Block A,
Rosebank,
Johannesburg
Tel: 011 726 8900
Sharecall: 0860 726 890
Email: info@osti.co.za

**FAIS
OMBUD**

Kasteel Park Office Park,
Orange Building, 2nd Floor,
Cnr of Nossob and Jochemus
Street, Erasmuskloof, Pretoria
0048
Tel: 012 762 5000
Email: info@faisombud.co.za

11. In the event of us not reverting to you within the time periods indicated above, kindly contact Irene Willis (irene.w@oneplan.co.za) for an explanation as to why we have not yet communicated with you. Please do not accept any communication from any person until it has been confirmed in writing.
12. Should you wish to lodge complaints regarding any interference with the protection of your personal information, you may lodge these complaints with the Information Regulator and the contact details below:

The Information Regulator (South Africa)

SALU Building,

316 Thabo Sehume Street, Pretoria

Tel: 012 406 4818

Email: infoereg@justice.gov.za

This policy has been approved by the Board of Directors and shall be reviewed annually.



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